



- ◆ PRE-ENGINEERED STEEL BUILDINGS
- ◆ GENERAL CONTRACTING
- ◆ PROJECT MANAGEMENT
- ◆ COMMERCIAL ROOFING
- ◆ ARCHITECTURAL SHEET METAL

107 Highway 63 South, Racine MN 55967 • 507-378-4080 (p) • 507-378-4609 (f) • email: *info@smidtco.com*

APPLICATION FOR EMPLOYMENT
(An Equal Opportunity Employer)

PERSONAL INFORMATION

Name _____ Date: _____

 Last First Middle Initial

Present Address _____

 Street City State Zip

Phone Number _____ Are You 18 Yes or Older? Yes No

Do you have the legal right to work in the USA? Yes No

EMPLOYMENT DESIRED

Position _____ Date You Can Start _____ Salary Desired _____

Are You Employed Now? _____ If So, May We Inquire Of Your Present Employer? _____

Ever Applied To This Company Before? _____ When? _____

Referred By: _____

EDUCATION	Name And Location Of School	Graduate?	Subjects Studied
High School			
College			
Trade, Business Or Correspondence			

GENERAL

Subjects Of Special Study or Research Work _____

Special Skills _____
Exclude Organizations, The Name Of Which Indicates The Race, Creed, Sex, Age, Marital Status, Color, Or Nation Of Origin Of Its Members.

Activities: (Civic, Athletic, Etc.) _____

Emergency Contact Name and Number: _____

This form has been revised to comply with the provisions of the Americans with Disabilities Act and the final regulations and interpretive guidance promulgated by the EEOC on July 26, 1991.

FORMER EMPLOYERS (List below you last three employers, starting with the last one first.)

Date/M/Y	Name, Address & Telephone of Employer	Salary	Position
From			
To			
From			
To			
From			
To			

Which of these jobs did you like the best?

What did you like most about this job?

REFERENCES (Give the names of three persons, not related to you, whom you have known for at least two years.)

Name	Address and Telephone Number	Business	Years Acquainted

EMERGENCY CONTACT

Name	Relationship
Address	Telephone Number

MANDATORY DRUG AND ALCOHOL TESTING

Smidt Companies follows all OSHA and DOT regulations regarding drug and alcohol testing. Please check here if you would be offended by taking such a test.

ACKNOWLEDGMENT

I hereby certify that the information contained in this application form and in any attachments listed below (hereafter made a part of this application) is true and correct to the best of my knowledge and agree to have any of the statements checked by the organization unless I have indicated to the contrary. I authorize the references listed above to provide the company any and all information concerning my previous employment and any pertinent information that they may have. Further, I release all parties and persons from any and all liability for any damages that may result from furnishing such information to the company as well as from the use or disclosure of such information by the organization or any of its agents, employees, or representatives. I understand that any misrepresentation, falsification, or materials omission of information on this application may result in my failure to receive an offer or, if I am hired, in my dismissal from employment.

Date

Signature

This form has been designed to strictly comply with State and Federal fair employment practice laws prohibiting employment discrimination.